

Want to work in Portugal?

*Io Lavoro – Torino, Italy
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Living & Working in Portugal

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The Country



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The Labour Market



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The Country

Area: 92,412 km²

Territorial organisation: 5 regions in the Mainland, 2 Autonomous regions (Azores & Madeira archipelagos)

Capital: Lisboa (Lisbon)

Population: 10.555.800 (Census 2011)

Active Population:
5.568.000 (2nd Q 2011)

Unemployment Rate:
15 % (2nd semester 2012)

Currency: Euro

GDP Growth Rate: 1,3% (2010); -2,2% (forecast 2011)

Per capita GDP (PPS): 81% EU27 avg (2010)

Minimum Wage: 485,00 Eur/month (2011)

Inflation Rate: 3,6% (August 2011 / 2010)



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Labour Market Portuguese Economy

- More than 90% of Portuguese companies are SME'S
- Based in **traditional industries** - textiles, clothing, footwear, cork and wood products, beverages (wine), ceramics, glass and glassware, fish canning, metal working, oil refining and chemicals;
- **Changing** its role in Europe's automotive sector, IT and renewable energies – expanding to external markets, increasing exports and being representative in other countries, besides european: african, american, asian.



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Labour Market Graduate Surpluses

- **Economics, Management & other Business Sciences** (including Accountancy, Marketing and Advertising)
- **Languages & other Communication Sciences**
- **Teachers** (mostly Secondary School Teachers)
- **Social Workers & Psychologists**
- **Social & Human Sciences:** Sociologists, Lawyers, Historians, etc.



Labour Market Graduate Surpluses *(cont.)*

- Recreation, Leisure & Tourism **Animators**
- **Travel** Consultants & Organisers
- **Receptionists** & Information Clerks
- **Engineers** (Civil, Chemical, Electro, Agronomy, Environmental, IT, Mechanical,...) & **Architects**
- **IT** Analysts, Programmers & Assistants
- **Nurses** & several Life Science Technicians
- **Sales** Managers & Representatives





Labour Market Less Qualified Surpluses

- **Tourism & HORECA**
 - Waiters & Bartenders, Cook Assistants, Bakers & Pastry Cooks
- **Construction & Public Works**
 - Bricklayers & Stonemasons, Public Works Construction & Maintenance Workers, Carpenters, Painters, Plumbers, others
- **Textile Industry**
 - Sewers, weaving and knitting machine operators, others
- **Other Manufacturing Industries**
 - Welders & Flamecutters, Assemblers & other Production Clerks



Labour Market Less Qualified Surpluses (cont.)

- **Cleaning**
 - Domestic cleaners & helpers; Cleaning staff in hotels, offices & other establishments
- **Personal Service**
 - Childminders & Personal Care Workers
- **Shopping / Commercial**
 - Shop Assistants, Stall & Market Demonstrators, Cashiers; Stock & Warehouse Clerks
- **Transport**
 - Truck & Lorry Drivers; Taxi Drivers





Labour Market Permanent Shortages

- **Health Sector**
 - Medical Doctors, mostly in some expert specialties
- **ICT's (Information & Communication Technologies)**
 - IT Engineers, with very specific profiles and skills
- **Services**
 - Specialized Contact Centres, Shared Service Centres



Labour Market Seasonal Shortages

- **Hotels & Restaurants**
 - Bartenders
 - Waiters/Waitresses
 - Receptionists
- **Agriculture**
 - Fruit picking: grapes, pears, strawberries





The Working Conditions



Working Conditions Relevant Info

- **Lisbon** has the highest wage level in Portugal, due to concentration of higher paying activities
- **Normal working period** cannot exceed **40 hours weekly** (avg. is 39 hours, 5 working days)
- **Holiday** duration: in general, **22- 25 days**
- Fixed term **contract maximum** duration: **3 years** (incl. renewals during the period); mandatory to be in writing
- Day limit for **supplementary work**: **2 hours**

Further info: www.act.gov.pt





Working Conditions Temporary Work

- Around 215 TWA's operating in the labour market
- Only TWA's licensed by the Public Employment Service (IEFP, IP) are authorised to perform the activity (assigning workers to other companies)
- For information on **licensed TWA's**, please visit:
www.iefp.pt > Soluções para Entidades > Empresas Trabalho Temporário autorizadas



The Social Security





Social Security Deductions

- Social Security contributions of **11%** *deducted from gross monthly earnings
- Employers contribute a further **23,75*** (* changing at the moment)
- The **employer** is responsible for making the contribution for each worker, corresponding to the overall rate of **34,75%** of his/her gross monthly earnings, at the District Social Security Centre (or online)
- For the **self-employed**, contribution rate is calculated on the basis of declared wage:
 - **25,4%** (compulsory protection scheme)
 - **32%** (wider protection scheme)

Further info: www.seg-social.pt



Social Security Unemployment Benefits

Unemployment benefit (UB)

Social unemployment benefit (SUB)

Partial unemployment benefit (PUB)

- Specific Conditions:
 - minimum days work paid
 - record of contributions
- Duration depends
 - age
 - number of years with registered earnings
- 65% of the reference wage (max. limit 3 x IAS* per month)
- **IAS Social Supports Index**; equal to €419,22 in 2012



The Tax System

Taxes

Personal Income Tax (IRS) Rates (%)

Annual Income Amount (Eur)	Normal Rate (A)	Avg. Rate (B)
Up to 4.755	10,5	10,5000
4.755 to 7.192	13,0	11,3471
7.192 to 17.836	23,5	18,5986
17.836 to 41.021	34,0	27,3037
41.021 to 59.450	36,5	30,1545
59.450 to 64.110	40,0	30,8701
More than 64.110	42,0	



Taxes

Principles to avoid double taxation

- IRS is paid on the annual amount of income received by people living in Portugal
- In case of non-residents, it is paid exclusively on income received in Portugal
- Employers will retain **25%** of the income due to non-resident employees
- To **avoid double taxation**, Portugal has tax agreements with the other EEA member states (and Switzerland)

Further info: www.portaldasfinancas.gov.pt



The Recognition of Diplomas and Qualifications





Recognition of Diplomas and Qualifications

In Portugal, **access to certain occupational activities** is conditioned by the possession of diplomas, certificates or other degrees. The recognition schemes are **not**, in most occupational activities, **automatic**.

Requests for recognition should be addressed at the competent authority in Portugal.

Further info:

NARIC - National Academic Recognition Information Centres

<http://www.dges.mctes.pt/DGES/pt/Reconhecimento/NARICENIC/NARIC-ENIC.htm>

PNRQ - National Reference Point for Vocational Qualifications

<http://portal.iefp.pt/pnrq/index.html>



The Language



Language

Although many Portuguese people speak **English**, French or Spanish, most employers will require at least a basic knowledge of **Portuguese**:

Portuguese e-learning tools:

- Camões Virtual Centre: <http://cvc.instituto-camoes.pt/>
- Easy Portuguese: www.easyportuguese.com

Portuguese language teacher (Camões Institute):

in several Universities in Europe:

<http://www.instituto-camoes.pt/lingua-e-ensino/centros-de-lingua-portuguesa/europa>

In Portugal:

- “**Português para Todos**” (“Portuguese for All”) Programme
- Search by “Português para Estrangeiros” in Yellow Pages (www.pai.pt)

Language



Portuguese language is spoken for more 200 million people all over the world



The Accommodation



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Accommodation (apt. Rents, €)

	Lisbon	Oporto
T2 Apartment	350 - 1100	450 – 700
T3 Apartment	750 – 2000	600 – 900
Studio (T0)	250 - 900	300 - 500



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Accommodation Looking for a place to stay

- Accommodation offered with a job is rare in Portugal
- Average rental of a 1 bedroom apt. Eur 500, 2 bedroom apt. Eur 700 (more expensive in Lisbon)
- Arrange for temporary accommodation before you leave:
 - Portugal Official Tourism website
www.visitportugal.com > *Where to stay* (EN)
 - Portuguese Youth Hostels network
www.pousadasjuventude.pt
- Most newspapers ("Classificados" sections) and real estate agencies are already **on the Internet...**



Accommodation Looking for a place to stay Useful websites

- Portal da Habitação www.portaldahabitacao.pt
- ComprarCasa (APEMIP Associates Portal) www.comprarcasa.pt
- ERA Portugal www.era.pt
- REMAX Portugal www.remax.pt
- Lardocelar – Imobiliários e Serviços www.lardocelar.com
- Imoproposta www.imoproposta.pt
- BPI Expresso Imobiliário <http://clix.bpiexpressoimobiliario.pt>
- Casa Sapo – Portal Nacional de Imobiliário www.casa.sapo.pt

Further links: please check at the EURES Portal > L&W section



The Health Care System

Health Care

National Emergency Services: 112

- Medical services from the **NHS** (National Health System) are free to EEA citizens working or looking for work in Portugal
- When travelling to Portugal, don't forget your *European Health Insurance Card*
- Once you start working, and after being registered in Portuguese Social Security, **register** with the **nearest Health Centre**
- **Health Centres:** general practice/family medicine, public health care, nursing, vaccination and some diagnostic exams
- **Public Hospitals:** external specialist consultations, hospitalization and emergency services

Further info: www.portaldasaude.pt or www.dgs.pt



The Education system

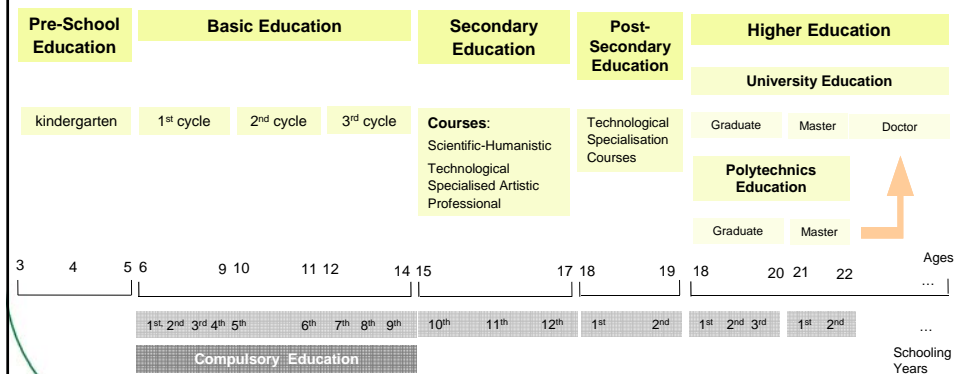


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Education Educational System



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The Cost of Living

Cost of Living Food and Beverages

- Milk (1 lt) €0,47 – 0,99
- Bread (1 kg) €1,65 – 4,10
- Pork Meat (1 kg) €2,98 – 4,50
- Beef (1 kg) €12,48 – 19,97
- Eggs (6 units) €0,59 – 1,09
- Codfish (1 kg) €7,29 – 19,98
- Oranges (1 kg) €0,79 – 1,29
- Apples (1 kg) €0,64 – 1,69
- Beer (1 lt) €1,39 – 3,54
- Bottle of Wine (0,75 lt) €1,59 – 8,69
- Coke (1 lt) €0,89 – 0,95



Cost of Living Leisure

- 1 cup of coffee ('bica') € 0,55 - 1,20
- 1 cinema ticket € 5,50 – 6,00
- 1 theatre ticket € 10,00 – 30,00
- 1 McMenu (McDonalds) € 4,25
- 1 DVD € 19,00 – 25,00
- 1 meal in a café / snack bar € 6,00 – 8,00
- 1 meal in a restaurant (2nd class) € 10,00 – 25,00
- Packet of 20 cigarettes € 3,50 – 6,00
- 1 daily newspaper € 0,80 – 1,60



Looking for a job





Looking for a Job Job Search Strategies

- Invest in the **Portuguese language** learning
- Contact the **EURES Advisers network** in your country
- Visit www.eures.europa.eu for info on job vacancies and living and working conditions in Portugal
- Place your **CV** on the EURES portal – or, if you have enough knowledge of Portuguese, on www.netemprego.pt
- Search for job opportunities in several **on-line job banks** (see **Useful Contacts** document)



Looking for a Job When in Portugal...

Register yourself:

- in a **Job Centre** (“Centro de Emprego”)
 - on www.netemprego.pt
- (Contact Centre in Portugal: **808 200 670**)

You can also:

- check for ads in newspapers
- check online job banks
- apply for a job at TWA's, if you're willing to accept a temporary job (make sure it is authorised to operate)





Looking for a Job EURES Advisers in Portugal

2 in the national Coordination

10 at the regional level (**2** in the Autonomous Regions - Azores and Madeira)

13 in Local Units (in Job Centres)

25 EURES Advisers
+ 3 in training in 2012



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Looking for a Job Checklist (before leaving)

- I have a **valid Identity Card** or Passport
- I have a **copy of the labour contract** or written document confirming the provided work terms and conditions, and I completely understand them
- I have **documents** proving my professional experience, training/education degrees and **professional certificates**
- I know the **wage** payment method and frequency
- I can guarantee **accommodation** in the area where I'm going to work
- I have the **European Health Insurance Card**
- I have enough money to remain in Portugal until I get my 1st wage payment or to return to Sweden in case of need



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Looking for a Job Other Advices

- Previously check **situation in the labour market in Portugal**, through the Internet (e.g. EURES Portal or online newspapers) and/or getting in touch with Portuguese EURES Advisers
- Make sure that you have the **adequate Portuguese language level** to the job and, in case of need, **improve it** in due time
- Take previous **employers' references** with you
- Take out **travel insurance**
- Contact Social Security in your Country for **more information** on the Portuguese social protection system
- Contact NRP, NARIC or a EURES Adviser for further info on the **recognition** of your **qualifications** and **skills** in Portugal



Starting up your own Business





Starting up a business

Portuguese added value

- **Investment opportunities**
IT & new technologies, tourism, trade, bioagriculture,...
- **Strategic access to markets**
- **Modern road & communication infrastructures**
- **Quality of life and nice working environment**



Starting up a business

Useful Links

- **Company Portal** www.portaldaempresa.pt
- **Firm On-Line** www.portaldaempresa.pt/CVE/pt/EOL
- **Firm on the Spot** www.empresanahora.mj.pt
- **Company Stores** www.portaldaempresa.pt/CVE/pt/LojaEmpresa/
- **Enterprise Europe Network in Portugal**
www.enterpriseeuropenetwork.pt
- **AICEP** (Portuguese Agency for Investment and External Trade)
www.investinportugal.pt
- **IAPMEI** (Institute of Support to SME's) www.iapmei.pt





Further info

Please contact a Portuguese

EURES Adviser

or visit:

Website: www.iefp.pt/eures

E-mail: eures-jobseeker@iefp.pt



Welcome to Portugal!

